Software Development @ Camunda

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Agenda

quick about scrum ?

no scrum !

...
What is this?
Camunda

based in Berlin Kreuzberg, ~70 employees
operating internationally
process and decision automation solutions
Camunda BPM

Automating business inside...

1&1
Zalando
AT&T

...
Development Team

~40 developers

4 Projects

building libraries and frameworks
running applications written in Java, Go, JavaScript
Join our team and build modeling tools people ❤️.

Web-based tooling for BPMN, DMN and CMMN.

Try Online
bpmn.io

A BPMN 2.0 rendering toolkit and web modeler. [https://bpmn.io/toolkit/bpmn-js/](https://bpmn.io/toolkit/bpmn-js/)
Camunda Modeler
Cawemo
Scrum?
Challenges

- technical complexity / experts
- support / open-source model
- dealing with innovation and uncertainty
No scrum!

(1) much time wasted in planings and retrospectives
(2) won't get estimations right anyway
(3) time boxed approach won't work
(4) encourage people to act responsibly
Instead

(1) embrace "ok to fail" and build feedback culture
(2) do planing *locally* with domain experts only
(3) developers = experts, build responsibility and trust
(4) keep the good parts
The good parts

milestone planings
standup (per project)
kanban task board(s)
one ticket at a time (focus)
...
code reviews
feature branches
post mortem
Technical Details

automate everything

test everything

modularize

document the necessary

refactor and improve responsibly
Practices

write great issues

clear responsibilities

embrace feedback

deal with great ideas!

*blog post based development*
Summary

focus on what you'd like to achieve
implement structure and culture
change what's not working
Apply with us!
camunda.com/career
bpmn.io/jobs