

Organizational Matters **Christoph Matthies** christoph.matthies@hpi.de Software Engineering II Prof. Plattner, Dr. Uflacker Enterprise Platform and Integration Concepts group WS 2017/18

## Communication



- Sign up to mailing list
- Join Slack, teaching team is available
- All links are on the course website
- Slides are uploaded there too

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### Next Weeks' Schedule



#### Week 1 (Oct 16 – Oct 20)

Introduction lectures

#### Week 2 (Oct 23 – Oct 27)

- Work on exercise
- Find teams, **enroll**!
- Lecture on Scrum
  - Practical Scrum Exercise after lunch!
  - □ Room **D.E-9/10**

Week 3 (Oct 30 – Nov 3)

- POs: Customer meeting
- No lecture, time for
  - □ Working on exercise
  - □ POs: Write user stories

Week 4 (Nov 6 – Nov 10)

- Deadline exercise (10.11. 24:00)
- Kick-off presentation
- Lecture
- Start of project



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## Scrum



- 1. The Case for Agile
- 2. The Scrum Process
- 3. Scaling Scrum

## How Traditional Projects Fail



- Delivering late
- Delivering over budget
- Delivering the wrong thing
- Unstable in production
- Costly to maintain

# Why Traditional Projects Fail



- Smart people trying to do good work
- Stakeholders are well intended

Process in traditional projects

Planning Analysis Design Code Test Deploy

- Much effort for
  - Documents for formalized hand-offs
  - Templates
  - Review committees

# Why Traditional Projects Fail



The later we find a defect, the more expensive it is to fix it!

Does front-loading a software development process make sense?

#### Reality shows:

- Project plans are wonderful
- Adjustments & assumptions are made during analysis, design, code
- Re-planning takes place
- Example: Testing phase at the end
  - □ Tester raises a defect
  - □ Programmer claims he followed the specification
  - □ Architect blames business analyst etc.
  - Exponential cost

# Why Traditional Projects Fail



- People are afraid of making changes
- Unofficial changes are carried out
- Documents get out of sync

...

Again, why do we do that!?

To minimize the risk of finding a defect too late...

# A Self-Fulfilling Prophecy



- We conduct the front-loaded process to minimize exponential costs of change
  - Project plan
  - Requirements specification
  - ☐ High-level design documents
  - □ Low-level design documents
- This process causes the exponential costs of change!
  - → A self-fulfilling prophecy

This makes sense for a bridge, ship, or a building but software (and Lego) are easy to change!

## The Agile Manifesto



We are uncovering better ways of developing software by doing it and helping others do it.

Through this work we have come to value:

Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more.

http://agilemanifesto.org/

# How Agile Methods Address Project Risks



#### No longer late or over budget

- Tiny iterations
- Easy to calculate budget
- High-priority requirements first

#### No longer delivering the wrong thing

- Strong stakeholder communication
- Short feedback cycles

# How Agile Methods Address Project Risks



#### No longer unstable in production

- Delivering each iteration
- High degree of automation

#### No longer costly to maintain

- Maintenance mode starting with Sprint 2
- Maintenance of multiple versions during development

# The Cost of Going Agile



#### **Outcome-based planning**

No complete detailed project plan

#### **Streaming requirements**

A new requirements process

#### **Evolving design**

- No complete upfront design → flexibility required
- Emergent Design

#### **Changing existing code**

Need for refactoring

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## The Cost of Going Agile



#### Frequent code integration

Continuous integration

#### **Continual regression testing**

Add nth feature; test n-1 features

#### Frequent production releases

Organizational challenges

#### Co-located team

Easy communication, keep momentum

### Discuss!



#### **Pros and Cons**

- Short planning horizon
- No up-front design
- Stories instead of requirement documents
- Extreme ideology

## Scrum

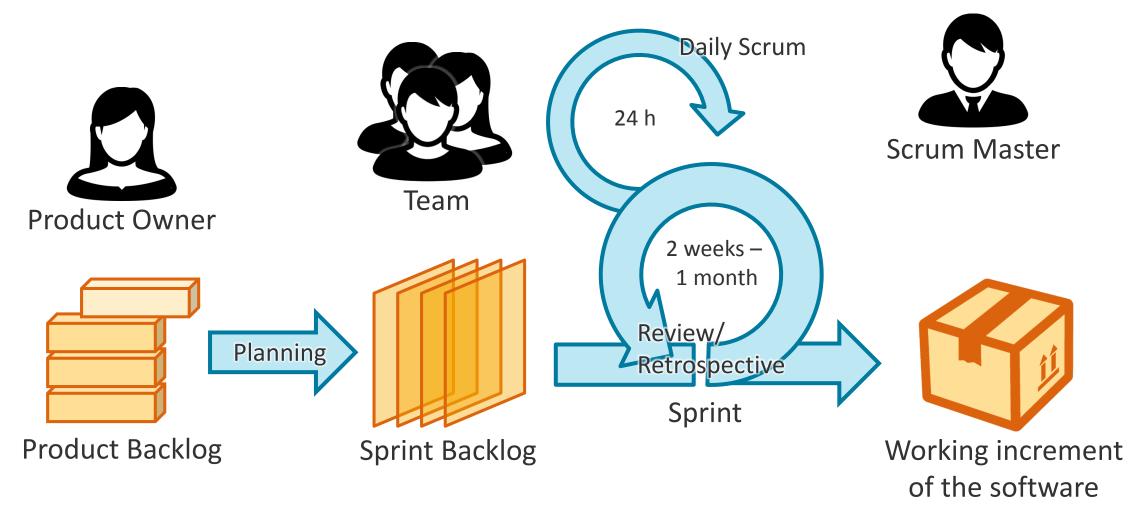


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### Scrum

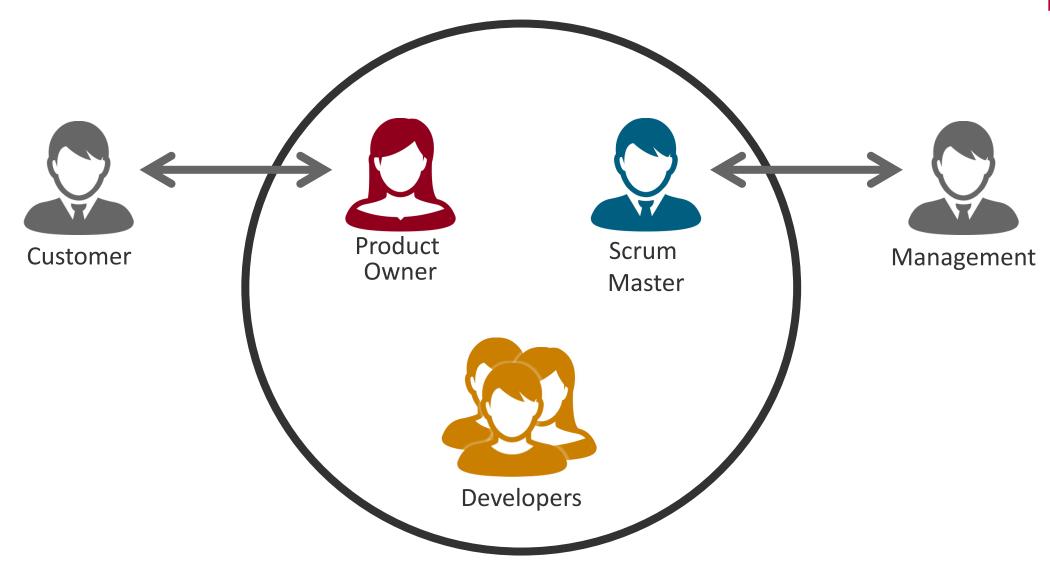




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## The Team





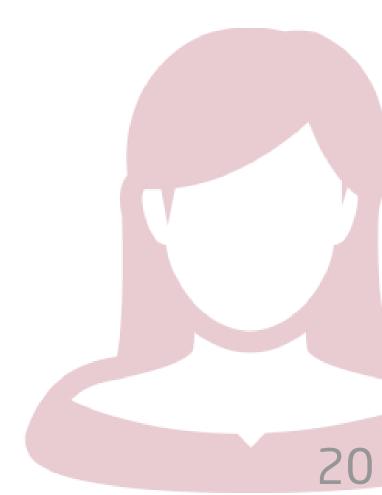
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### Product Owner



#### Responsibilities

- Customer communication
  - □ Contact person for team
- Product Backlog
  - □ User Stories
  - Priorities
- Acceptance Criteria & Tests



### Scrum Master



#### Responsibilities

- Process manager
  - Moderator in meetings
- Management communication
  - □ Remove impediments
- Enabler, not boss



## Developers



#### Responsibilities

- **■** Communication
  - □ Critically discuss all inputs
  - □ Honestly share important information
  - □ Represent team as expert
- Sprint Backlog
- Developing ;-)

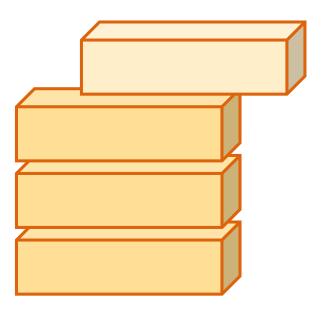


# Product Backlog



#### List of work items

- Requirements (modification requests)
  - Features
  - Bug fixes
- Ordered/prioritized



## Requirements



In Scrum, requirements are often defined as user stories: "As <role>, I want <feature> to <reason>"

Requirements need to fulfill INVEST properties:

- I Independent
- N Negotiable
- V Valuable
- E Estimable
- S Small
- T Testable

# Planning Meeting



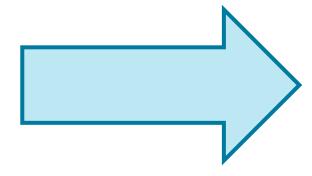
#### Filling the sprint

- Estimate Backlog items
- Move items from Product to Sprint Backlog

#### Defining the work

- Break down Backlog items into tasks
- PO not required

Total time: 2 hours per week of sprint



### **Tasks**



For better planning, stories are broken down into tasks Tasks should be SMART:

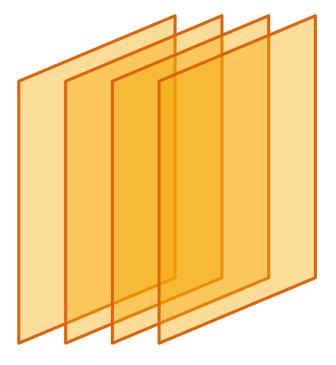
- S Specific
- M Measurable
- A Achievable
- R Relevant
- T Time-boxed

# Sprint Backlog



#### List of tasks for a sprint

- Tasks are signed-up for, not assigned
- During the sprint
  - □ No new features
  - □ Team may change/add tasks



# Daily Scrum Meeting



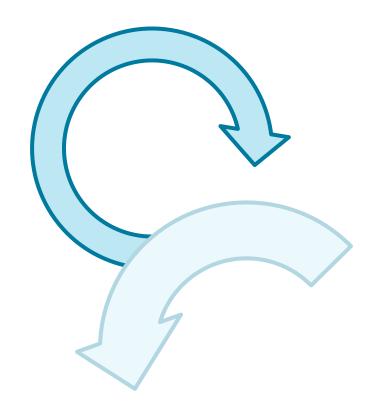
#### Status update

- Last achievements
- Next steps
- Problems

Max. 2 min per person

#### Discussions?

Schedule subsequent expert's meeting

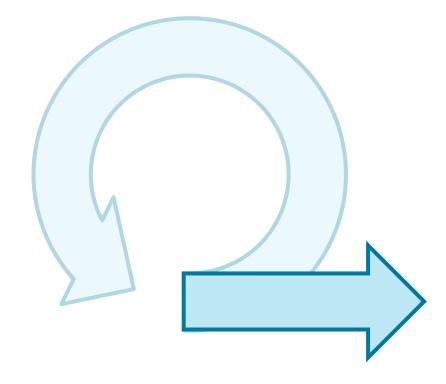


# Review Meeting



#### **Acceptance** of Features

- Demo to PO
  - □ PO should be prepared
  - Optional: invite other stakeholders
- Comments by developers

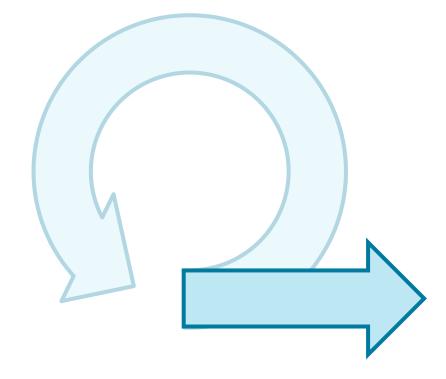


# Retrospective Meeting



#### Internal team evaluation

- PO not required
- Discuss process and problems
- Measure improvements

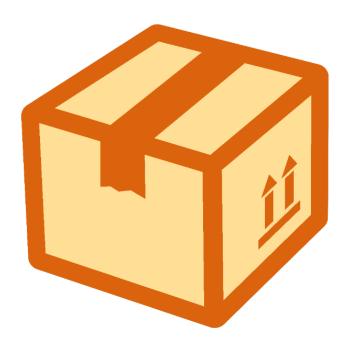


### Product Increment



#### Potentially shippable increment

- Complete according to Definition of Done
  - □ Even if not actually released
- No regrets if project ended now



### Scrum



#### Team

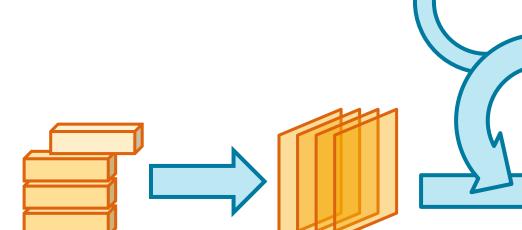
- Product Owner
- Scrum Master
- Developers

#### Meetings

- Planning
- Daily Scrum
- Review
- Retrospective

#### **Artifacts**

- Product Backlog
- Sprint Backlog
- User Stories
- Software Increment





## Effort, Schedule, and Cost Estimation



- Depends on software engineering process
- Highly uncertain, must be negotiated and revised with stakeholders
- Waterfall effort estimation
  - ☐ Methods: calibrated estimation model based on historical size (Function Points, LOC, ...); expert judgment; ...
  - □ Output: X man-months
- Agile effort estimation
  - □ Iterative methods, shorter planning horizon
  - □ Output: functionality to be implemented in the next iteration
  - □ Different methods exist

# Effort Estimation: "Planning Poker"



#### **Participants**

- Everyone operationally involved in creating the software product
- Product Owner (and Scrum Master) are not playing

#### **Preconditions**

- Product backlog is complete and prioritized
- Backlog items are known by the team
- The effort for a small backlog item was determined as a reference
- Every participant has a set of sizing cards



# Planning Poker 1/2



- Product owner explains backlog item
- Product owner answers questions of team members
- Participants estimate complexity of item and choose a card (hidden)
- All cards shown simultaneously
- Participants with highest and lowest number explain choices
- The arguments are discussed in the group

# Planning Poker 2/2



- A new vote is conducted
- Team agrees on item size
  - Most occurring or average value is acceptable
  - ☐ If not, another round is played
- The moderator notes size of backlog item in the product backlog
- The game ends if all backlog items are sized or time is over

## Effort Estimation: "Affinity Estimation"



#### Participants

- □ Everyone operationally involved in creating the software product
- Product Owner (and Scrum Master) are not participating,
   but are present for questions

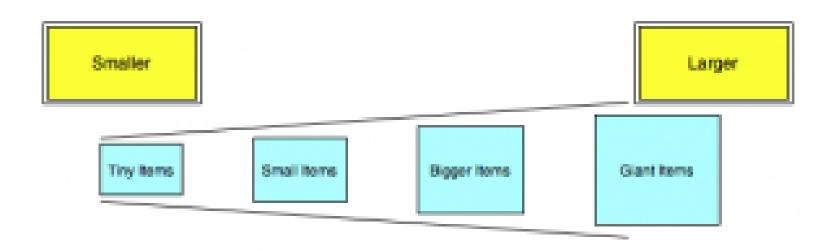
#### Preconditions

- □ Product backlog is complete, prioritized and understood
- ☐ A shared space to work in
- □ User Stories in physical form (e.g. post-it notes or printed)

#### Affinity Estimation 1/2



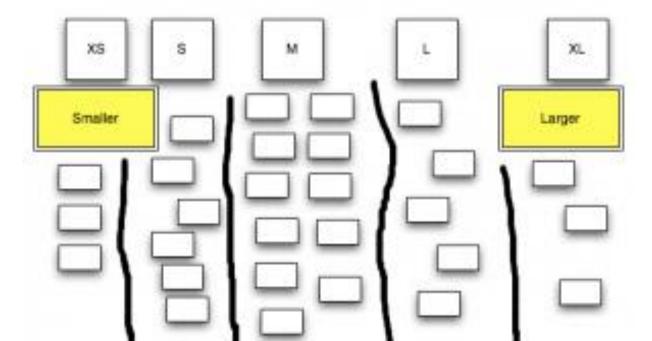
- Step 1: Silent Relative Sizing
  - □ Team members place backlog items on scale of "smaller" to "larger"
  - □ No discussion at this point



#### Affinity Estimation 2/2

НРІ

- Step 2: Editing
  - □ Team members rearrange stories on the scale, discuss changes
  - □ Clarifications from PO
- Step 3: Place stories into categories
  - □ Place size categories (e.g. Fibonacci sequence) above scale
  - ☐ Assign each story a size based on location



## After the Planning Meeting



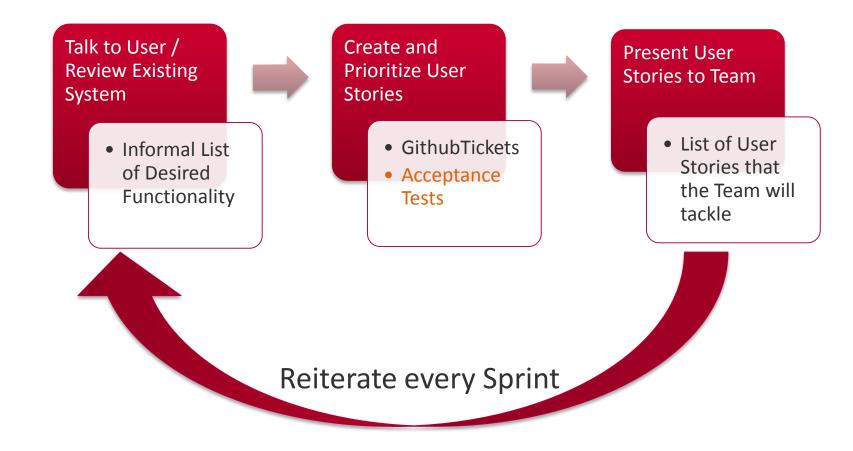
#### Begin the sprint

- Select stories until sprint is full
- Break down stories into tasks and fill your Scrum Board
- Assign stories to developer(s)
- Implement the stories task by task

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# Projekt Workflow: Product Owner





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# Project Workflow: Developers



Estimate User
Story Effort
(Planning Poker)



Create and
Estimate Tasks
per User Story



Create Unit Test & Implement Task

Repeat until Feature is finished, Run tests frequently

Done and sprint is not over, yet?

- Help your teammates
- Refactor, write tests, document
- Ask the Product Owner for more work

Update Tickets, Create Documentation



Push Feature



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## Recap: High-level Overview of SWT2





#### Implications of the Setup



What's needed in such an environment?

- Development process
- Communication on multiple levels
- Infrastructure for collaboration

## Scaling Scrum: Project Start



Start small and grow organically

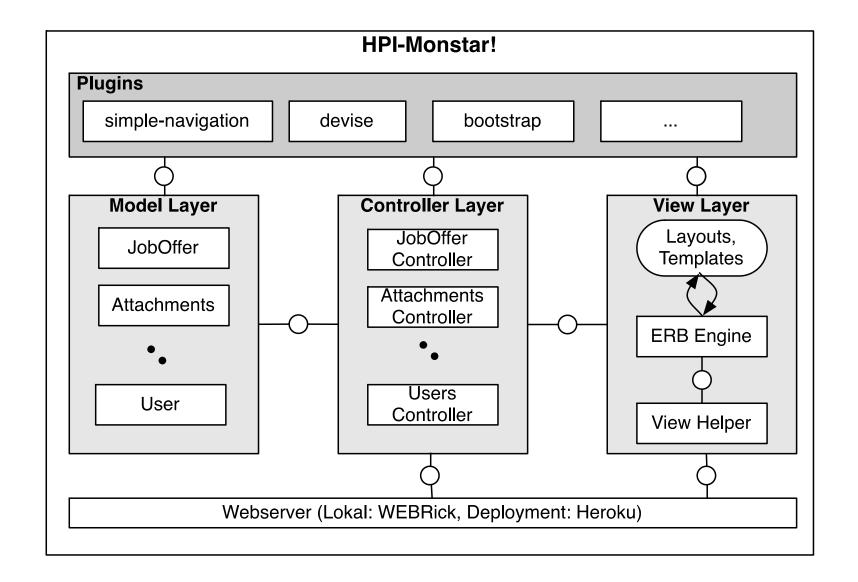
- Single Scrum team for preparation
- Work out foundation for the first sprints
- Scale when it becomes necessary

We are now at the first scaling point!

- Rudimentary architecture is present
- Infrastructure is prepared and ready to go

#### Architecture Overview

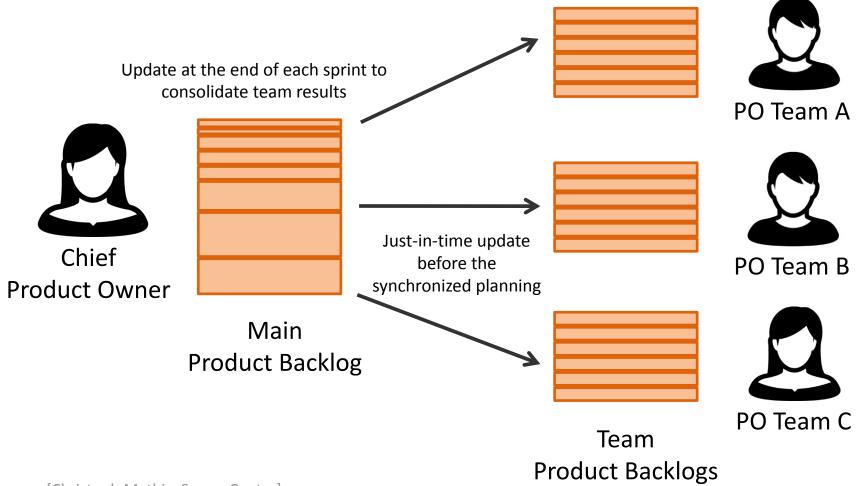




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#### Product Owner / Backlog Hierarchy





[Christoph Mathis, Scrum Center]

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## Scaling Scrum: Sprint Planning

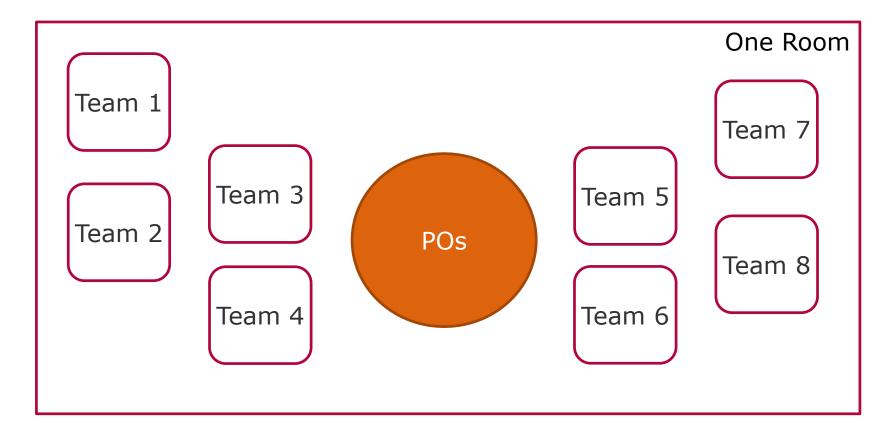


- Preparation
  - □ Individual review and retrospection meetings
  - Meeting of all teams with 1-2 members each:
    - Review of the last sprint
    - Input dependencies (What is needed)
    - Output dependencies (What needs to be delivered)
- Execution
  - □ Individual plannings (strict timeboxing)
  - □ Discussion of identified additional input or output dependencies
  - ☐ Final sprint planning
- Problem: Time consuming & high degree of coordination needed!

# Scaling Scrum: Sprint Planning



Another Option: Co-located planning



#### Scrum of Scrums



Goal: Synchronize team effort with minimal coordination overhead

- Regular meeting of all Scrum masters.
  - □ Developers join if necessary (ambassador principle)
- Scrum masters
  - □ Share their learnings
  - □ Report completions & next steps
  - Coordinate inter-team dependencies
  - Negotiate responsibility
- Developers discuss technical interfaces across teams
- Distribute information back into the teams

#### Scrum



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Questions?

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